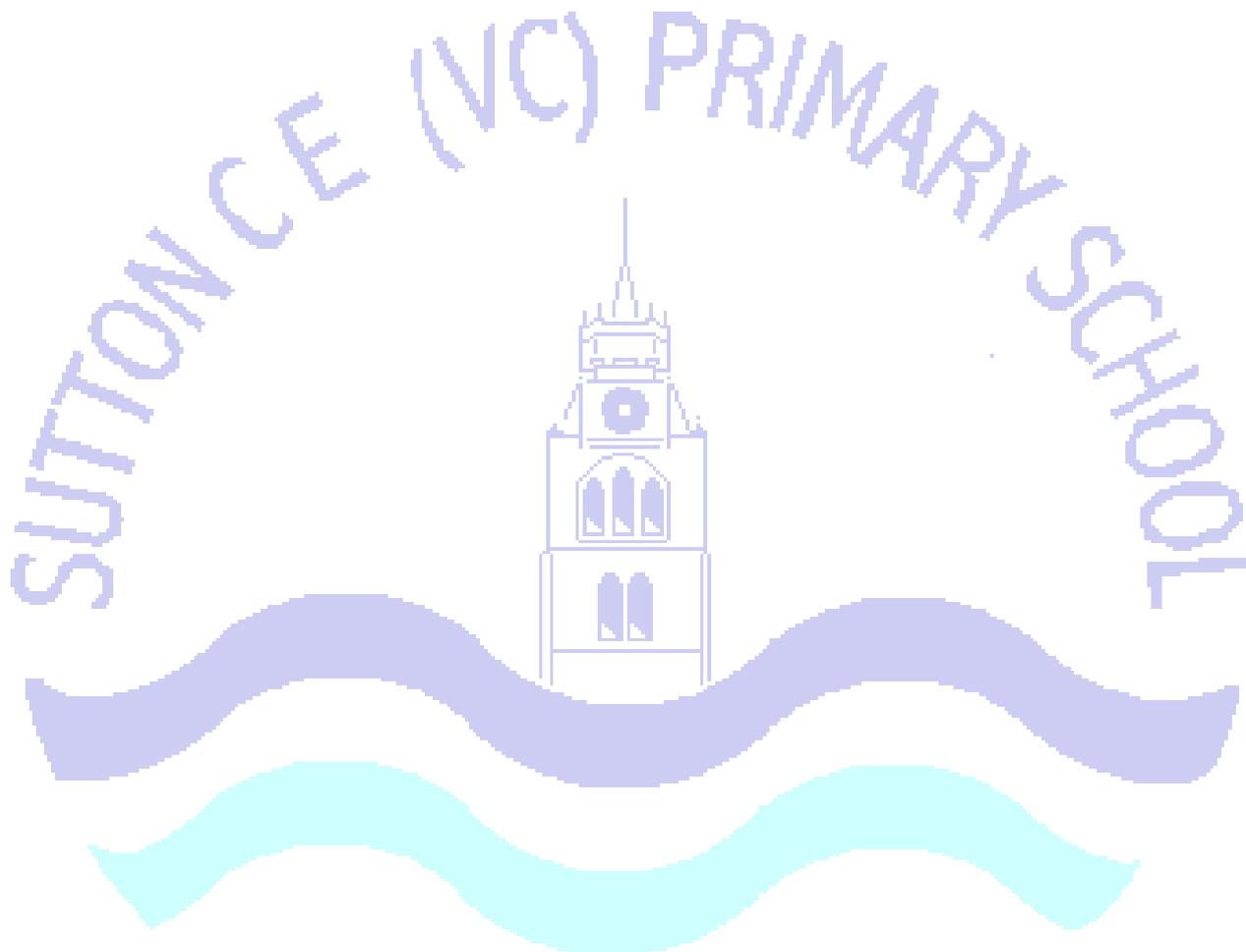




Sutton CE (VC) Primary School

School Uniform Policy

December 2025



1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010.

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request change to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office on 01353 778351, who can answer questions about the policy and respond to any requests. These will be considered on a case by case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, purchase of items featuring the school logo is optional
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year groups or classes Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school's uniform

- navy blue jumper or cardigan
- white or navy polo shirt/formal shirt
- grey/black trousers, shorts, skirt or pinafore dress
- blue and white check summer dresses
- black school shoes or black trainers
- PE kit – black shorts and house colour round neck t shirt (blue, green, red or yellow), supportive trainers for physical activity
- PE kit – plain black or navy tracksuit, or jogging bottoms and a hoodie for outdoor PE, supportive trainers for physical activity
- If your child is doing Forest School, we ask that they bring a pair of wellington boots and waterproof outerwear
- Year 6 pupils may wear their leavers hoodie, should they choose to purchase one, for the remainder of the school year, after these have been delivered and presented to the pupils. Details on how to order will be communicated to parents and carers.
- Core swimming lessons in Year 5 and Top up swimming lessons in Year 6 will require pupils to bring into school swimming shorts/trunks or a one piece bathing suit and a swimming towel. No bikinis, tankinis or others items are to be worn.

Paintbox

Children are encouraged to wear clothing that is easy for them to manage in order to promote independence including taking themselves to the toilet. Appropriate footwear should also be worn.

SEND Adaptions

If a child has a sensory need, we ask parents and carers to consult with us and suitable adaptions will be made and communicated with all staff.

Where to purchase it

School uniform with the logo on can be purchased from Brigade. This can be purchased from their websites below:

- School - <https://www.brigade.uk.com/parents/school/SU3530PD/>
- Paintbox - <https://www.brigade.uk.com/parents/school/PA6166PD/>

School uniform with no logo can be purchased from all major supermarkets.

Second-hand uniform

FOSS (Friends of Sutton School) run a scheme for donation and purchase of second hand uniform. Stalls are run throughout the year at the school, details of which will be communicated by FOSS or the school. Parents and carers can make a monetary donation to fit their budget.

5. Fashion

Health and Safety regulations about wearing jewellery in school state: 'earrings, ear studs and other jewellery (metal or plastic) must not be worn during sporting activities, P.E. and swimming.

Stud earrings are the only items of jewellery permitted and should be removed for PE lessons. Children with recently pierced ears should not wear tape over the studs as de-gloving injuries can still occur. As PE lessons are relatively short, studs should still be removed during the 6 weeks after piercing unless the parent or carer has advised in writing that they cannot be removed due to a medical condition. Adults will not be able to help children with either removing or putting in stud earrings children should be taught at home how to do this independently.

Pupils with pierced ears may wear one pair of simple studs. Nose studs or any other body studs are not permitted.

- Skirts should be near knee length and not too tight to restrict movement
- Shoes with high or elevated heels and sandals without a back or flip flops are not suitable. Neither are long boots that restrict the ankle movement.
- Any child wearing clothing with an age inappropriate (eg Fortnite) offensive or anti-social logo will be asked to change or cover up the item.
- No make-up, tattoos or nail varnish to be worn in school.

A simple watch may be worn during lesson times but must be removed for sporting activities, swimming, design technology and food technology. Smart watches that take photographs must not be worn at any time and must remain at home or be signed in to the school office at the beginning of the school day.

Children with ear piercings who are unable to remove them for PE lessons will instead participate in assessments of the lesson rather than practical tasks.

6. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally, working with our family liason worker
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply.

Ongoing breaches of our uniform policy In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The class teacher will initially inform the parent and child of the expectation and offer a reminder. If it continues a letter/phone call may be made in addition to this by the office team or Family Liason officer to ensure the expectations are clear and to check whether support is needed. If non-compliance continues a meeting is arranged with the senior leadership team to offer support.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed on a four year cycle or as necessary, by the Headteacher. At every review, it will be approved by the Governing Body.

8. Links to other policies

This policy is linked to our:

- Positive Behaviour policy
- Equality Objectives
- Home School Agreement
- Complaints policy