



Person Specification – Early Years Practitioner Level 3

Requirement	Essential	Assessed by:	Desirable	Assessed by:
Qualifications	<ul style="list-style-type: none"> Good standard of Maths and written English – GCSE grade A*-C/9-4 NVQ Level 3 	Certificates & application form	<ul style="list-style-type: none"> Commitment to continuing professional development 	Application form & interview
Knowledge and Understanding	<ul style="list-style-type: none"> Undertake work of a confidential/sensitive nature with discretion Experience of working with nursery aged children 	Application form & interview Application form & interview	<ul style="list-style-type: none"> Demonstrate an understanding of the Early Years framework Experience of working with children with special educational needs Computer literate 	Application form Application form & interview Application form
Classroom/Child Support Skills	<ul style="list-style-type: none"> Ability to promote the general progress and well-being of children Able to work unsupervised Flexibility to undertake a range of tasks in and out of the classroom 	Application form & interview Application form & interview Application form & interview	<ul style="list-style-type: none"> Has an interest that can be shared – sports, modern foreign language, crafts, etc 	Application form & interview
Interpersonal Skills	<ul style="list-style-type: none"> Experience of working with a variety of people Good communication skills – written Ability to work in a team The ability to converse with ease with members of the public and provide advice and information in accurate spoken English is essential for the post. 	Application form & interview Application form Application form & interview Interview		

Sutton CE (VC) Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.